

Employee Newsletter

Volume 23, Issue III

August 27, 2021



| | |
|-------------------|-------|
| Chris Calderon | 09/02 |
| Jimmy Clark | 09/06 |
| Mark Hohenberger | 09/06 |
| Jesus Miguel | 09/08 |
| Dustin Harrington | 09/14 |
| Robert Lutz | 09/15 |
| Dimitri Gilbert | 09/16 |
| Esau Luna | 09/21 |
| Marquise Elam | 09/23 |
| Kenneth Nash | 09/26 |
| Anthony Danenza | 10/02 |
| Randy LeMaster | 10/07 |
| Alexis Leach | 10/14 |
| Paul Johnson | 10/15 |
| Waylon Works | 10/21 |
| Luis Macias | 10/24 |
| Diane Mills | 10/27 |
| James Allen III | 10/31 |
| Randy Turner | 11/04 |
| John Dromgoole | 11/11 |
| Sam Perkins | 11/11 |
| Kyle Coldren | 11/20 |
| Bobby Blair | 11/23 |
| Jaime Martinez | 11/28 |
| Chris Goodman | 11/29 |
| Ruben Mercado | 12/03 |
| Bennie Stoves | 12/04 |
| Jimmy Dick | 12/13 |
| Hunter Ford | 12/13 |
| Phillip Vaught | 12/17 |
| Chad Kroeker | 12/29 |

Five Reasons to “Look Out for Each Other”

1. When you keep an eye on other people’s safety, your own safety awareness improves.
2. Even the safest of workers can get distracted. Thinking about family, friends, vacation, hobbies, etc. can distract someone from safe work practices.
3. We’re all at risk of occasional cognitive failure. When you are staring right at your keys but still can’t find them, or for a split second don’t notice a car speeding along toward you on the road, you are experiencing cognitive failure.
4. You will never have to regret that you could have said something but didn’t. Imagine if you had a safety concern but didn’t bring it to anyone’s attention and someone got severely injured because of that safety concern. How would that make you feel?
5. It’s just the right thing to do! At times, a coworker may not praise you for pointing out a safety risk-you might even get resistance-but it’s simply the right thing to do. You can’t argue with doing the right thing!

EMPLOYEE UPDATES:

Congratulations to **Ethan & Sabrina Ford** who were married in Florida in June!

Diane Mills’ granddaughter **Emma Grace Mills** was born July 22, 2021. Welcome!

Q Purdie is competing in a Strongman competition on November 6, 2021 at the American Heroes Classic. We’re rooting for you! Good Luck!

Congratulations to James Allen III! He was the Winner of the PHCC Texas Apprentice Competition. He will no go on to compete at the National Convention in Kansas City.

RETIREMENTS:

Both **Lewis and Albert** will be greatly missed, but we are so happy for them to enter the next phase of their lives. It has been a wonderful 20+ years and we are honored that they spent them with Century Mechanical. Enjoy your retirement and come back to visit! **HAPPY RETIREMENT!**

Lewis Thackara will be retiring after nearly 21 years of service to Century Mechanical. His last day with us will be on September 29, 2021.

Albert Norrid will also be retiring after 26 years of service to Century Mechanical. His last day of employment will be on September 27, 2021. **Please pray for Albert as he is currently hospitalized due to complications from lung cancer. We pray for a full recovery.**

HOLIDAY NOTICE

THE OFFICE WILL BE CLOSED MONDAY, September 6, 2021, TO OBSERVE LABOR DAY! ENJOY THE LONG WEEKEND!



Please keep in mind that in order to receive your Holiday Pay, you must work the Work Day before and after the holiday (unless you have prior authorization to be off). **Any further questions concerning eligibility can be directed to the office.**

Text your name to Diane at 817-437-8900, email Diane at dmills@centurymech.com, or call the office at 817-293-3803 to be entered into a drawing for \$50 in gift cards. Info must be received by Tuesday, August 31, 2021 @ 5pm to be eligible. GOOD LUCK!

WORKERS COMPENSATION REPORT & INFORMATION

We have had no recordable injuries since the last newsletter.

SAFETY FIRST! Watch out for each other! Report any near misses and potential hazards to Jeff Sullivan (Safety Manager)! You can contact Jeff Sullivan at 817-781-6116

REMINDER: It is very important that you follow company directions in the event of any onsite injury. Our team is here to help you through the process and make sure you are taken care of quickly and efficiently!

It is company policy to report all injuries at the time of occurrence even if they only require first aid.

Safety Update:

Our TCIR (total case incident rate) for the first half of this year is **1.36**.

TCIR is a safety metric that General Contractors/Owners use to determine if a sub-contractor has a good safety record. If the number is too high, they potentially will not award a contract based on safety record. **Our numbers have improved dramatically over the last few years. These improvements are a reflection of your dedication to working safely. Keep up the good work and thank you for working safely.**

Plumbers Continuing Ed

JOURNEYMAN:

IN-PERSON CLASSES:

Fort Worth: 9/11, 10/09, 12/04

Dallas: 9/18, 10/23, 11/13

LIVE ZOOM CLASSES:

CE: 9/7-9/9, 9/11, 10/05-10/07, 10/09, 11/2-11/4, & 11/13

Call the office for more options.

If you require a Continuing Education Class to renew your license you can still complete the Correspondence Course with the PHCC. Call the office if you have any questions.

FINGERPRINTING: All apprentices and journeymen plumbers must be fingerprinted before they can renew their license. Email aleach@centurymech.com or visit www.centurymech.com if you need more info on how to complete this requirement.

APPRENTICES: If you are in your third year of training, you need to schedule to take the required training classes. You cannot apply to take your Journeyman Plumber's Test until you complete all three courses, plus two 8 hour continuing education classes. Call the office so that we can get you signed up!

Please keep in mind that Century supports the advancement of our Apprentice Plumbers. We will help schedule and pay for the three required OSHA classes as you work toward your Journeyman License.



OCTOBER 7, 2021



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Pending Projects:

Projects Awarded:

Green Lakes Cheese
Hebron HS Fine Arts
Creek Valley & Durham MS

Projects in Progress:

Burleson REALM School
Hollyhock ES—Frisco ISD
Firestone Robertson Barrell Barn B
Pepsi San Antonio Guards, Civil
Whitley Road ES (Keller ISD)
Covenant Christian Schools
Pepsi /Gatorade (Various Projects)
Florence & Heritage ES—Keller ISD
Crowley ISD Indoor Practice Facility
Northwest ISD Truett, Eaton, Wilson)
Denton High School (HVAC only)
Argyle High School mods/adds
Frisco High School #11
Sherman High School
Norwood ES—Mansfield ISD
Martinez IS—Mansfield ISD
Crowley ISD CTE Facility

Century Mechanical Contractors, Inc. is proud of the many dedicated, hardworking employees at our company. Our thanks to the following for their continued service:

| | | |
|-------------------|----------|----------|
| Sam Boddie | 9 years | 09/06/12 |
| Rod Campbell | 34 years | 09/08/87 |
| Jeff Sullivan | 2 years | 09/09/19 |
| Juan Delgadillo | 2 years | 09/10/19 |
| Jaime Chavez | 2 years | 09/10/19 |
| Drew Rome | 1 year | 09/11/20 |
| Andrew Pettit | 4 years | 09/14/17 |
| Chris Goodman | 3 years | 09/17/18 |
| Jonathan Hamilton | 5 years | 09/22/16 |
| Charlie Crider | 14 years | 10/01/07 |
| Susan Patria | 3 years | 10/02/18 |
| Marquise Elam | 9 years | 10/04/12 |
| Diane Mills | 34 years | 10/05/87 |
| Daniel Kaminski | 4 years | 10/19/17 |
| Matt Samartin | 1 year | 11/02/20 |
| Juan Robles | 7 years | 11/04/14 |
| Ryan Guadagno | 2 years | 11/14/19 |
| Jimmy Clark | 2 years | 11/14/19 |
| Esau Luna | 1 year | 11/17/20 |
| Michael Ford | 7 years | 02/05/15 |
| Donnell Addison | 5 years | 11/21/16 |
| Randy Turner | 34 years | 11/30/87 |
| Darrell Brooks | 27 years | 12/05/84 |
| Robert Rejcek | 9 years | 12/11/12 |
| Jacob Baker | 2 years | 12/16/19 |
| Keith Homan | 25 years | 12/17/96 |
| Waylon Works | 4 years | 12/18/17 |
| Mark Hohenberger | 32 years | 12/26/89 |
| Calvin Ford | 6 years | 12/28/15 |

Reminder: Vacation requests should be submitted to your supervisor at least two weeks prior to time off. Submit requests via the Employee Portal.